

2012 FINA WORLD CUP LONDON , UK :

Coach Selection Formula and Selection Procedures

I. Coach of Record

A coach may only be considered for selection as a coach for the 2012 FINA World Cup Team ("Team") if a diver in the individual and synchronized events declares his or her "coach of record" prior to the start of the 2012 USA Diving Winter National Championships. Once declared by the diver the "coach of record" cannot be changed unless approved by the HPD.

II. The Formula

A. FIRST Step of the Selection Process

The first step of the selection process is based on the most number of "spots" on the Team. A diver selected for an individual 3 Meter or 10 Meter event on the Team will count as one (1) spot for the coach of record. A diver who has qualified on two of the individual Olympic disciplines would be two spots.

Each diver on a synchronized team selected for the Team will count as one (1) spot for the coach of record.

If there is a tie the next step is taken:

B. SECOND Step of the Selection Process

If a tie exists after the first step of the selection process, then the second step will be the number of people on the Team (select the coach with the most divers).

If there is a tie the next step is taken:

C. THIRD Step in the Selection Process

If a tie still exists after the second selection method, then the third method will be to rank the divers by adding up the ranking positions (i.e. 1st place + 2nd place = 3) and select the coach with the **lowest number**.

If there is still a tie the final step is taken:

D. FINAL Step of the Selection Process:

If a tie still exists after the third step in the selection process is used, then the final step will be for the Committee for Competitive Excellence in consultation with High Performance Director to pick the coach they believe best serves the Team.

III. COACHES FOR FINA WORLD CUP

1. Number of coaches

- a. There will be five (5) coaches selected
2. Positions selected by the formula
 - a. The coach in the first position after application of the formula will be the head coach.
 - b. The coach in the second position after application of the formula will be the assistant coach
 - c. The coaches in the third, fourth and fifth positions after application of the formula will be the three AO coaches.

IV. TIMING OF COACH SELECTIONS

A. 2012 FINA World Cup

The coach selections will be made and announced following the 2012 USA Diving Winter National Championships in December, 2011 .

V. BACKGROUND CHECKS AND FINAL APPROVAL

Once determined by the above procedures, all selected coaches will have a background check performed. Final approval of all coaches for the above events is subject to approval by the Committee for Competitive Excellence and the Chief Executive Officer of USA Diving, Inc.